

**INNOVACION Y TECNOLOGIA EN PACKAGING S.L.** It is committed to complying with the United Nations Global Compact protocol, with the ten basic principles of the Global Compact:

The Ten Principles of the UN Global Compact

## Human Rights

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and

Principle 2: make sure that they are not complicit in human rights abuses.

## Labour

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

Principle 4: the elimination of all forms of forced and compulsory labour;

Principle 5: the effective abolition of child labour; and

Principle 6: the elimination of discrimination in respect of employment and occupation.

## Environment

Principle 7: Businesses should support a precautionary approach to environmental challenges;

Principle 8: undertake initiatives to promote greater environmental responsibility; and

Principle 9: encourage the development and diffusion of environmentally friendly technologies.

## Anti-Corruption

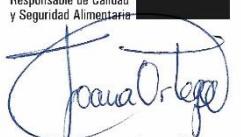
Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

And for the record, this document is signed in Ódena

This statement, consists of 1 page

Issue Date: January 2026

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